

Town of Ashland, MA
General Fund Forecast

Tax Levy	2018	2019	2020	2021	2022
Prior Year Levy	39,892,889	41,340,211	42,823,717	44,344,310	45,902,917
2.5% Increase	997,322	1,033,505	1,070,593	1,108,608	1,147,573
New Growth	450,000	450,000	450,000	450,000	450,000
TOTAL TAX BASE	41,340,211	42,823,717	44,344,310	45,902,917	47,500,490
Excluded Debt	1,727,357	1,691,312	1,657,744	1,535,305	1,495,090
LEVY LIMIT	43,067,568	44,515,029	46,002,053	47,438,222	48,995,580
Actual Levy Used					
State Aid					
Education - Distirbutions & Reimbursements					
Chapter 70	5,786,805	5,844,673	5,903,120	5,962,151	6,021,773
Charter Tuition Reimbursement	84,238	84,238	84,238	84,238	84,238
Offsets - Reserved for Direct Expenditure					
School Choice Receiving Tuition	212,748	212,749	212,750	212,751	212,752
General Government - Distributions & Reimbursements	6,083,791	6,141,660	6,200,108	6,259,140	6,318,763
Unrestricted General Govt Aid	1,259,100	1,271,691	1,284,408	1,297,252	1,310,225
Veterans Benefits	40,621	40,621	40,621	40,621	40,621
Exemptions - VBS & Elderly	50,308	50,308	50,308	50,308	50,308
State Owned Land	72,034	72,034	72,034	72,034	72,034
General Government - Reserved for Direct Expenditure					
Public Libraries	20,583	20,583	20,583	20,583	20,583
Total State Aid	7,526,437	7,596,897	7,668,062	7,739,938	7,812,533
Local Receipts					
Local Receipts	4,202,090	4,244,111	4,286,552	4,329,418	4,372,712
Local Receipts - Meals Tax	222,705	224,932	227,181	229,453	231,748
Total Local Receipts	4,424,795	4,469,043	4,513,734	4,558,871	4,604,460
	2018	2019	2020	2021	2022
Other Funds					
General Government Revolving/Other	122,000	78,053	75,000	75,000	75,000
Enterprise Funds - Transfer to General Fund	397,999	401,979	405,999	410,059	414,160
Receipt Reserved - QECB	60,000	60,000	60,000	60,000	60,000
Community Preservation Funds - Debt	723,225	704,925	686,625	669,462	655,605
Total Other Funds	1,303,224	1,244,957	1,227,624	1,214,521	1,204,765
TOTAL REVENUE	56,322,026	57,825,927	59,411,473	60,951,553	62,617,338
Appropriated Expenses					
General Government	10,770,758	11,040,027	11,316,028	11,598,929	11,888,902
Ashland Public Schools	28,538,398	29,608,588	30,718,910	31,870,870	33,066,027
Keefe Tech	1,433,240	1,461,905	1,491,143	1,520,965	1,551,385
Non-Excluded Debt Service	1,490,103	1,450,343	1,416,800	1,272,932	1,253,775
Excluded Debt Service	1,727,357	1,691,312	1,657,744	1,535,305	1,495,090
Capital Outlay	750,000	750,000	750,000	750,000	750,000
Benefits & Insurance	9,164,628	9,622,860	10,104,003	10,609,203	11,139,663
Reserve Fund	450,000	450,000	450,000	450,000	450,000
Snow & Ice	285,200	285,200	285,200	285,200	285,200
Total Appropriated Expenses	54,609,684	56,360,235	58,189,827	59,893,403	61,880,042
Overlay	245,000	245,000	245,000	245,000	245,000
Offset - School Choice	212,748	212,748	212,748	212,748	212,748
Offset - Library Aid	20,583	20,583	20,583	20,583	20,583
State Assessments & Charges	66,040	67,361	68,708	70,082	71,484
Transportation Authorities	114,672	116,966	119,305	121,691	124,125
Annual Charges Against Receipts	14,078	14,360	14,647	14,940	15,239
School Choice Sending Tuition	93,246	95,111	97,014	98,954	100,933
Charter School Sending Tuition	1,003,590	1,003,590	1,003,590	1,003,590	1,003,590
TOTAL ALL EXPENSES	56,379,642	58,135,953	59,971,422	61,680,991	63,673,743
Surplus (Deficit)	-57,616	-310,026	-559,948	-729,438	-1,056,405

		2015 ACTUAL	2016 ATM	2017		
		TOTAL	BUDGET TOTAL	PROJECTED	\$/CHANGE	%/CHANGE
01123	TOWN MANAGER	362,420	391,893	456,219	64,326	16.41%
01138	CENTRAL PURCHASING	54,279	64,000	60,300	(3,700)	-5.78%
01139	TELECOMMUNICATIONS	71,022	53,000	53,000	-	0.00%
01151	TOWN COUNSEL	188,227	190,000	190,000	-	0.00%
01155	DATA PROCESSING	169,644	243,240	474,975	231,735	95.27%
01161	TOWN CLERK	135,802	137,001	139,751	2,751	2.01%
01162	ELECTIONS/TOWN MEETING	27,138	19,900	29,400	9,500	47.74%
01163	BOARD OF REGISTRARS	7,373	7,450	7,790	340	4.56%
01182	ECONOMIC DEVELOPMENT	-	-	94,000	94,000	
01180	HUMAN RESOURCES	-	-	149,000	149,000	
SUBTOTAL: ADMINISTRATION		1,015,906	1,106,484	1,654,435	547,951	49.52%
01135	TOWN ACCOUNTANT	117,401	119,700	119,900	200	0.17%
01141	ASSESSORS OFFICE	171,903	178,743	213,056	34,313	19.20%
01145	TREASURER	269,961	303,874	228,518	(75,356)	-24.80%
SUBTOTAL: FINANCE		559,266	602,317	561,474	(40,843)	-6.78%
01170	COMMUNITY DEVELOPMENT & HEALTH	-	5,100	7,500	2,400	47.06%
01171	CONSERVATION COMMISSION	63,580	85,859	73,200	(12,659)	-14.74%
01172	OPEN SPACE COMMITTEE	370	450	450	-	0.00%
01175	PLANNING BOARD	108,336	134,520	137,616	3,096	2.30%
01241	INSPECTION SERVICES DEP	207,153	194,874	189,061	(5,813)	-2.98%
SUBTOTAL: DEVELOPMENT SERVICES		379,439	420,803	407,827	(12,976)	-3.08%
01210	POLICE DEPT.	2,789,842	3,041,558	3,151,403	109,845	3.61%
01220	FIRE DEPARTMENT	2,215,445	2,321,238	2,423,414	102,176	4.40%
SUBTOTAL: PUBLIC SAFETY		5,005,286	5,362,796	5,574,817	212,021	3.95%
01510	BD. OF HEALTH	132,532	140,743	150,432	9,689	6.88%
01543	VETERAN'S SERVICES	81,432	88,330	89,105	775	0.88%
01544	COA/REC/YOUTH & FAM SERVICES	261,268	257,637	281,077	23,440	9.10%
01610	PUBLIC LIBRARY	311,386	334,360	341,461	7,101	2.12%
SUBTOTAL: HEALTH AND HUMAN SERVICES		786,619	821,069	862,074	41,005	4.99%
01192	PUBLIC BLDGS&PROP MAINT	425,469	417,090	438,373	21,283	5.10%
01421	DPW ADMINISTRATION	69,460	78,670	107,643	28,973	36.83%
01422	HIGHWAY CONST & MAINT	351,996	398,232	436,519	38,287	9.61%
01423	SNOW & ICE REMOVAL	735,521	285,200	285,200	-	0.00%
01424	HWY-STREETLIGHTING	58,900	40,000	41,200	1,200	3.00%
01429	HWY COMBINED FUEL ACCOU	148,064	151,000	151,000	-	0.00%
01491	CEMETERY, PARKS & TREES	201,635	180,431	197,694	17,263	9.57%
SUBTOTAL: PUBLIC WORKS		1,991,045	1,550,623	1,657,630	107,006	6.90%
01300	SCHOOL DEPARTMENT	25,411,983	26,445,264	27,506,890	1,061,626	4.01%
01399	KEEFE TECH VOC SCHOOL	1,595,414	1,506,509	1,405,137	(101,372)	-6.73%
SUBTOTAL: EDUCATION		27,007,397	27,951,773	28,912,027	960,254	3.44%
01710	TOTAL DEBT	3,278,039	3,730,391	3,433,935	(296,456)	-7.95%
	EXCLUDED DEBT	1,696,782	1,772,779	1,683,568	(89,211)	
	NON EXCLUDED DEBT	1,520,547	1,957,612	1,750,367	(207,245)	

01930	CAPITAL PROJECTS	726,173	748,267	748,267	-	0.00%
For information purposes - Capital Projects to be funded under 01930 appropriation:						
	Police Administrative Office		24,000			
	Improvements at Mindess		100,000			
	Fire Engine Lease		86,392			
	Cruisers		100,000			
	Ambulance Lease		55,183			
	Mini-Excavator		30,000			
	School HVAC Upgrades		15,000			
	School Vehicle Replacement		45,000			
	School Snow Plow		5,000			
	School Variable Frequency Drives		4,000			
	School Water Main Repair - Mindess		10,000			
	School Hot Water Heater Replacement - Mindess		85,000			
	School Snow Guard - Mindess		15,000			
	School Door Frame Replacements - Pittaway		12,000			
	SCBA Upgrades		20,000			
	School Underground Storage Tank Removal - Mindess		35,000			
	Highway Road Maintenance		20,000			
	School Replace Storage Tank Covers -Warren		10,000			
	Library Furniture Replacement		10,000			
	TASERS		17,500			
	Comm Ctr AC Unit		6,500			
	DPW Break Room Improvements		5,000			
	KidSpot Mulch Replacement		8,000			
	School Computer Replacement		29,500			
01911	EMPLOYEE RETIREMENT	2,206,657	2,283,740	2,464,185	180,445	7.90%
01912	WORKERS COMPENSATION	100,473	140,000	150,000	10,000	7.14%
01913	UNEMPLOYMENT COMPENSATI	52,796	110,000	110,000	-	0.00%
01914	EMPLOYEE HEALTH FRINGES	5,318	2,800	16,000	13,200	471.43%
01915	GROUP HEALTH INSURANCE	5,472,434	5,672,134	5,357,059	(315,075)	-5.55%
01945	OTHER INSURANCE	648,973	610,973	630,973	20,000	3.27%
Subtotal: BENEFITS & INSURANCE		8,486,651	8,819,647	8,728,217	(91,430)	-1.04%
01960	C.O.L.A. TO DISTRIBUTE	-	170,800	75,000	(95,800)	-56.09%
01132	RESERVE FUND	-	400,000	450,000	50,000	12.50%
TOTAL GENERAL FUND		49,235,821	51,684,970	53,065,703	1,380,734	2.67%
6000	WATER ENTERPRISE	2,584,419	2,943,010	2,809,347	(133,663)	-4.54%
6100	SEWER ENTERPRISE	5,211,527	5,637,357	5,713,413	76,056	1.35%
6200	TRASH COLLECTION	1,195,382	1,162,650	1,202,293	39,643	3.41%
6300	FIELD MANAGEMENT	69,870	95,225	89,900	(5,325)	-5.59%
6400	CABLE ACCESS	-	-	320,500	320,500	
TOTAL ALL FUNDS		58,297,019	61,523,212	63,201,156	1,677,945	2.73%

			2015	2016	2017
			ACTUAL	ATM BUDGET	PROJECTION
01123 - Board of Selectmen					
	Object Code	Position Control #/Category			
	51100	Salaries - Permanent Positions	314,837	311,643	373,769
	51400	Longevity	2,600	2,600	2,800
	51440	Other Incentive			13,200
Subtotal - Personnel			317,437	314,243	389,769
	52200	Advertising Services	1,343	2,500	1,500
	54000	Supplies			
	52450	Contracted Services	26,900	60,000	45,000
	54400	Auto Parts & Supplies	0	700	-
	54600	Reference Books/Material	0	250	
	57100	Travel			
	57300	Dues & Memberships	13,026	9,900	7,150
	57400	Training/Conf./Courses	3,715	4,300	5,000
	57401	Allowances	0	0	7,800
Subtotal - Expenses			44,983	77,650	66,450
Total 01123 - Board of Selectmen			362,420	391,893	456,219
01124 - Human Resources					
	Object Code	Position Control #/Category			
	51100	Salaries - Permanent Positions	0	0	141,500
	51400	Longevity			2,500
Subtotal - Personnel			0	0	141,500
	57400	Training/Conf./Courses			7,500
Subtotal - Expenses			0	0	7,500
Total 01124 - Human Resources			0	0	149,000
01138 - Central Purchasing					
	52450	Contracted Services	7,966	8,000	8,000
	54150	Postage/Stamps/Reg Mail	29,757	29,000	29,000
	54160	Printing	338	3,000	500
	54200	Office Supplies	15,218	23,000	21,800
	58420	Office Equipment	1,000	1,000	1,000
Subtotal - Expenses			54,279	64,000	60,300
Total 01123 - Central Purchasing			54,279	64,000	60,300
01139 - Telecommunications					
	52450	Contracted Services			
	53410	Telephone Expense	71,022	53,000	53,000
Subtotal - Expenses			71,022	53,000	53,000

			2015	2016	2017
			ACTUAL	ATM BUDGET	PROJECTION
Total 01139 - Telecommunications			71,022	53,000	53,000
01151 - Town Counsel					
	53040	Professional Legal Services	188,227	190,000	190,000
Subtotal - Expenses			188,227	190,000	190,000
Total 01151 - Town Counsel			188,227	190,000	190,000
01155 - Management Information Systems					
	51100	Sal Permanent Position	79,188	94,890	316,000
	51400	Longevity	1,100	1,100	3,200
Subtotal Personnel			80,288	95,990	319,200
	52450	Contracted Services	62,798	127,250	133,650
	58500	Purchases of Equipment	26,558	20,000	22,125
Subtotal - Expenses			89,356	147,250	155,775
Total 01151 - Management Information Systems			169,644	243,240	474,975
01161 - Town Clerk					
	51100	Sal Permanent Position	126,641	127,105	128,710
	51400	Longevity	2,200	2,200	2,500
Subtotal Personnel			128,841	129,305	131,210
	52410	Maint. Service Contracts		125	126
	52450	Contracted Services	4,986	4,780	5,250
	54150	Postage/Stamps/Reg Mail			
	54200	Office Supplies			
	54560	Dog Licensing Supplies	675	1,306	1,500
	57100	In-State Travel	78	180	185
	57300	Dues & Membership	395	305	450
	57400	Training/Conf./Courses	828	1,000	1,030
Subtotal - Expenses			6,961	7,696	8,541
Total 01161 - Town Clerk			135,802	137,001	139,751
01162 - Elections					
	51200	Part-Time positions	18,842	13,950	20,000
Subtotal Personnel			18,842	13,950	20,000
	52450	Contracted Services	7,800	4,400	7,500
	54150	Postage/Stamps/Reg Mail			
	54200	Office Supplies			
	55800	Misc. Supplies	290	1,500	1,750
	57100	Travel Expenses	207	50	150
Subtotal Expenses			8,296	5,950	9,400

			2015	2016	2017
			ACTUAL	ATM BUDGET	PROJECTION
Total 01162 - Elections			27,138	19,900	29,400
01163 - Board of Registrars					
	52450	Contracted Services	6,783	6,800	7,140
	54150	Postage/Stamps/Reg Mail			
	55800	Misc. Supplies	590	650	650
Subtotal - Expenses			7,373	7,450	7,790
Total 01163 - Board of Registrars			7,373	7,450	7,790
Finance					
01135 - Town Accountant					
	Object Code	Position Control #/Category			
	51100	Permanent Positions	81,958	84,000	80,000
	51400	Longevity	1,100		
Subtotal - Personnel			83,058	84,000	80,000
	52450	Contracted Services	34,000	34,000	37,000
	54200	Office Supplies	118		
	57300	Dues & Membership	0	200	400
	57400	Training/Conf./Courses	225	1,500	2,500
Subtotal - Expenses			34,343	35,700	39,900
Total 01135 - Town Accountant			117,401	119,700	119,900
01141 - Assessors					
	51100	Permanent Positions	158,719	165,443	165,331
	51400	Longevity	3,900	3,900	3,900
Subtotal - Personnel			166,815	169,343	169,231
	52420	Computer/Sftwr Maint Con	3,200	2,600	5,475
	52450	Contracted Services	0	5,500	11,200
	57300	Dues & Membership	300	300	300
	57400	Training/Conf./Courses	1,588	1,000	1,900
	57401	Revaluations		0	24,950
Subtotal - Expenses			5,088	9,400	43,825
Total 01141 - Assessors			171,903	178,743	213,056
01145 - Treasurer and Collector					
	51100	Permanent Positions	255,179	264,814	192,358
	51400	Longevity	5,700	4,600	1,000
Subtotal - Personnel			250,888	269,414	193,358
	52300	Note & Bond Fees	1,500	4,900	4,900
	52200	Advertising Services	502	1,000	1,000

			2015	2016	2017
			ACTUAL	ATM BUDGET	PROJECTION
	52710	Office Equip Lease			
	52400	Misc Purchased Services			
	53190	Legal Services	13,155	24,000	24,000
	54000	Supplies	3,335	2,000	1,500
	54150	Postage/Stamps/Reg Mail			
	57010	Interest on Refunds	0	1,500	1,500
	57300	Dues & Membership	440	460	460
	57400	Training/Conf./Courses	942	600	1,800
		Subtotal - Expenses	19,874	34,460	35,160
		Total 01145 - Treasurer and Collector	269,961	303,874	228,518
		Community Development and Health			
		01170 - Development Services Administration			
	51100	Permanent Positions		5,100	7,500
		01170-01		5,100	7,500
		Subtotal - Personnel		5,100	7,500
		Total 01170 - Development Services Administration	0	5100	7,500
		01171 - Conservation Commission			
	51100	Permanent Position	61,527	58,509	58,000
	51400	Longevity	1,000	1,100	-
		Subtotal - Personnel	62,527	59,609	58,000
	52450	Contracted Services	0	25,000	13,750
	54600	Reference Books	289		
	57100	Travel Expenses	90	300	300
	57300	Dues & Membership	579	650	650
	57400	Training/Conf./Courses	95	300	500
		Subtotal - Expenses	1,053	26,250	15,200
		Total 01171 - Conservation Commission	63,580	85,859	73,200
		01175 - Planning & Zoning Board of Appeals			
	51100	Permanent Position	90,035	116,320	117,666
	51400	Longevity	1,200	0	-
		Subtotal - Personnel	91,235	116,320	117,666
	52200	Advertising Services	774	1,500	2,000
	52450	Contracted Services	15,480	15,000	15,450
	54110	Mapping/Blue Print Supplies	847	0	-
	54600	Reference Books/Material		200	500
	55800	Misc. Supplies			
	57300	Dues & Membership		1,000	1,250
	57400	Training/Conf./Courses		500	750
		Subtotal - Expenses	17,101	18,200	19,950

			2015	2016	2017
			ACTUAL	ATM BUDGET	PROJECTION
Total 01175 - Planning & Zoning Board of Appeals			108,336	134,520	137,616
01172 - Open Space & Recreation					
	55800	Misc. Supplies	320	400	400
	57300	Dues & Membership	50	50	50
Subtotal - Expenses			370	450	450
Total 01172 - Open Space and Recreation			370	450	450
01241 - Inspectional Services					
	51100	Permanent Positions	117,523	131,814	107,342
		01241-01	58,000	58,000	65,000
		01241-02	17,300	15,600	
		01241-03	42,223	42,645	42,342
	51190	Other Salaries	86,981	60,000	75,000
	51400	Longevity	1,400	1,400	1,400
Subtotal - Personnel			205,904	193,214	183,742
	54200	Office Supplies	31	450	465
	54400	Auto Parts & Supplies	56	100	105
	54600	Reference Books/Material	0	225	250
	57100	In-State Travel	248	200	500
	57300	Dues & Membership	325	225	500
	57400	Training/Conf./Courses	590	460	3,500
Subtotal - Expenses			1,249	1,660	5,320
Total 01241 - Inspectional Services			207,153	194,874	189,061
01182 - Economic Development					
	51100	SALARY - PERMANENT POSITION		0	72,000
	52200	ADVERTISING SERVICES		0	3,000
	52450	CONTRACTED SERVICES		0	15,000
	54600	REFERENCE BOOKS/MATERIALS		0	
	55800	MISCELLANEOUS SUPPLIES		0	300
	57300	DUES & MEMERSHIPS		0	3,500
	57400	TRAINING/CONF./COURSES		0	200
Total 01182 - Economic Development			0	0	94,000

			2015	2016	2017
			ACTUAL	ATM BUDGET	PROJECTION
01210 - Police					
		Position Control #/Category			
	51100	Permanent Positions	1,932,687	2,044,647	2,059,998
	51310	O.T. to Cover Vacation	68,998	129,169	130,599
	51320	O.T. to Cover Sick/Personal	58,610	92,967	102,000
	51330	Regular O.T. Police	66,006	65,868	67,840
	51340	O.T. to Cover Court Time	20,457	32,221	38,345
	51400	Longevity & Fringes	21,150	20,400	24,600
	51410	Shift Differential	35,540	43,896	47,261
	51420	Holiday Pay	85,460	98,000	103,645
	51430	O I C	12,588	3,962	2,617
	51440	Other Incentive	188,346	196,350	196,250
	51441	Quinn Bill	84,088	75,952	96,327
	51810	O.T. to Cover In Service	43,635	49,629	51,592
	51820	O.T. to Cover Other Training	35,994	15,465	30,518
	51900	Uniform Exp/Allowance	20,588	16,725	29,575
Subtotal - Personnel			2,674,148	2,885,251	2,981,167
	52410	Maint. Service Contracts	800	3,050	3,142
	52420	Computer/Sftwr Maint Con	20,449	30,275	31,183
	52450	Contracted Services	8,298	20,473	23,787
	52720	Radio Equip Repair/Parts	10,768	10,500	10,500
	53410	Telephone Expense		0	-
	54120	Photo Supplies/Film	3,482	2,950	3,039
	54150	Postage/Stamps/Reg Mail	322	1,500	1,500
	54200	Office Supplies	833	2,111	2,111
	54400	Auto Parts & Supplies	27,149	25,200	26,700
	54490	Firearms Supplies	9,958	12,302	14,194
	54550	Animal Food/Supplies	1,186	6,400	1,500
	54600	Reference Books/Material	1,942	2,650	2,650
	55800	Misc. Supplies	2,896	2,825	2,825
	55850	Food - Prisoner	1,254	3,300	3,300
	57100	In-State Travel	863	2,720	2,720
	57300	Dues & Membership	8,795	7,620	9,120
	57400	Training/Conf./Courses	15,329	20,431	30,000
	57800	Other Misc. Expenses	1,370	2,000	1,966
Subtotal - Expenses			115,694	156,307	170,236
Total 01210 - Police Department			2,789,842	3,041,558	3,151,403

			2015	2016	2017
			ACTUAL	ATM BUDGET	PROJECTION
01220 - Fire Department					
	Object Code	Position Control #/Category			
	51100	Permanent Positions	1,339,674	1,447,163	1,496,812
	51220	Call FireFighters	8,428	21,000	21,634
	51300	O.T. & Recall/Beeper	199,156	150,000	153,000
	51310	O.T. to Cover Vacation	151,314	145,000	147,900
	51320	O.T. to Cover Sick/Personal	125,235	110,000	112,200
	51400	Longevity & Fringes	22,823	20,080	19,300
	51420	Holiday Pay	49,427	52,364	53,411
	51440	Other Incentives Pay	91,742	98,000	108,900
	51450	Education Incentive Pay	6,574	9,470	8,070
	51460	Training Incentive	25,562	55,000	75,000
	51470	Detail Pay			
	51900	Uniform Exp/Allowance	22,063	23,000	24,300
	52100	Utilities Expenses			
	Subtotal - Personnel		2,041,998	2,131,077	2,220,528
	52410	Maint. Service Contracts	7,820	17,511	19,500
	52420	Computer/Sftwr Maint Con	3,925	2,500	2,500
	52450	Contr Svcs/Bldg Repairs	31,718	28,000	29,000
	52710	Office Equip Leas	1,413	2,400	2,400
	52720	Radio Equip Repair/Parts	530	2,000	4,000
	53410	Telephone Expense		0	-
	54120	Photo Supplies/Film	0	250	500
	54150	Postage/Stamps/Reg Mail	49	400	500
	54200	Office Supplies	512	1,200	1,236
	54220	Fire Equipment/Maint of	48,595	50,000	53,000
	54230	Fire Alarm Equip/Maint	6,339	6,500	8,000
	54300	Maintenance Supplies	1,651	3,000	3,000
	54400	Auto Parts Supplies			-
	54600	Reference Books/Material	329	500	750
	54750	E.M.S. Supplies	16,065	14,400	15,100
	55800	Misc. Supplies	1,451	2,000	2,000
	57000	Other Charges	1,986	2,000	2,000
	57300	Dues & Membership	500	1,000	1,900
	57400	Training/Conf./Courses	4,185	1,500	2,500
	58000	Capital Outlay		0	-
	58500	Purchases of Equipment	44,779	55,000	55,000
	58514	Ambulance License	1,600		
	Subtotal - Expenses		173,447	190,161	202,886
Total 01220 - Fire Department			2,215,445	2,321,238	2,423,414

			2015	2016	2017
			ACTUAL	ATM BUDGET	PROJECTION
COA/Recreation/Youth and Family Services					
01544 - COA/Recreation/Youth and Family Services					
	Object Code	Position Control #/Category			
	51330	Permanent Positions	251,726	286,242	296,957
	51400	Longevity	4,170	4,570	6,270
Subtotal - Personnel			255,896	290,812	303,227
	52450	Contracted Services	2,743	6,200	5,200
	52451	Meals on Wheels			-
	53410	Telephone Expense			-
	54200	Office Supplies			-
	54400	Auto Parts & Supplies	911	1,000	1,000
	55800	Misc. Supplies	496	750	750
	57100	In-State Travel	457	590	590
	57300	Dues & Membership	766	885	885
	57400	Training/Conf./Courses	0	400	1,400
Subtotal - Expenses			5,372	9,825	9,825
Offset - Revolving & Grant Funds				-43,000	(31,975)
Total 01544 - COA/Recreation/Youth and Family Services			261,268	257,637	281,077
01510 - Board of Health					
	Object Code	Position Control #/Category			
	51130	Permanent Positions	112,385	122,243	127,032
	51400	Longevity	1,400	2,700	1,400
Subtotal - Personnel			113,785	124,943	128,432
	52450	Contracted Services	11,797	9,500	14,500
	52500	Purch Nursing Services	6,925	10,000	10,000
	53410	Telephone Expense			-
	55800	Misc. Supplies	25	100	100
	57100	In-State Travel			-
	57300	Dues & Membership		100	400
	57400	Training/Conf./Courses		100	1,000
Subtotal - Expenses			18,747	19,800	26,000
Offset - Grants and Revolving				-4,000	(4,000)
Total 01510 - Board of Health			132,532	140,743	150,432
01610 - Library					
	Object Code	Position Control #/Category			
	51130	Permanent Positions	241,414	255,241	258,535
	51130	Part Time Wages		4,769	5,108
	51140	Longevity	4,220	4,175	3,600
Subtotal - Personnel			245,634	264,185	267,242
	54150	Postage/Stamps/Reg Mail	117	117	121

			2015	2016	2017
			ACTUAL	ATM BUDGET	PROJECTION
	54200	Office Supplies	1,200	1,200	1,236
	52710	Equipment Lease	1,988	2,196	2,262
	54600	Reference Books/Material	47,447	51,062	55,000
	57000	Other Charges		0	-
	57300	Dues & Membership	15,000	15,300	15,300
	57400	Training/Conf./Courses		300	300
Subtotal - Expenses			65,752	70,175	74,218
Total 01610 - Library			311,386	334,360	341,461
01543 - Veterans Services					
	55800	Misc. Supplies			
	57000	Other Charges	24,395	25,830	26,605
	54200	Memorial Da Expenses	2,310	2,500	2,500
	57350	Veterans Benefit Payments	54,728	60,000	60,000
Subtotal - Expenses			81,432	88,330	89,105
Total 01543 - Veterans Services			81,432	88,330	89,105
Public Works & Buildings					
01192 - Public Buildings					
	Object Code	Position Control #/Category			
	51130	Permanent Positions	120,360	149,990	135,953
	51400	Longevity	2,000	2,000	2,000
Subtotal - Personnel			122,360	151,990	137,953
	52100	Utilities Expenses	240,645	200,000	206,000
	52450	Contracted Services	42,786	60,000	70,120
	54300	Maintenance Supplies	17,462	20,000	21,500
	54400	Auto Parts & Supplies	352	1,800	2,000
	55800	Misc. Supplies	1,746	800	800
	57100	Travel Expenses	119		
Subtotal - Expenses			303,109	282,600	300,420
Offsets - Grants & Revolving				-17,500	
Total 01192 - Public Buildings			425,469	417,090	438,373
01421 - Public Works Administration					
	Object Code	Position Control #/Category			
	51100	Permanent Positions	67,990	66,147	88,842
	51400	Longevity	825	1,050	890
Subtotal - Personnel			68,815	67,197	89,732
	52450	Contracted Services	0	0	-
	57100	In-State Travel	41	880	1,000
	57200	Purchase of Services		4,000	4,120
	57300	Dues & Membership	559	528	544
	57400	Training/Conf./Courses	45	6,065	6,247
	58000	Safety Equipment			6,000

			2015	2016	2017
			ACTUAL	ATM BUDGET	PROJECTION
Subtotal - Expenses			645	11,473	17,911
Total 01421 - Public Works Administration			69,460	78,670	107,643
01422 - Public Works Highway					
	Object Code	Position Control #/Category			
	51130	Permanent Positions	237,836	246,816	278,989
	51300	Overtime & Recall/Beeper	17,943	12,997	13,257
	51350	Beeper Allowance	3,321	3,500	3,570
	51400	Longevity	2,000	1,560	1,591
	51900	Uniform Expenses/Allowance	2,800	6,080	6,202
Subtotal - Personnel			263,900	270,953	303,609
	52000	Purchase of Services	1,436	3,000	3,090
	52100	Utilities Expenses	40		-
	52410	Maint. Service Contracts	2,213	3,295	3,394
	52450	Contracted Services	46,320	59,660	63,262
	52720	Radio Equip Repair/Parts	456	400	412
	53410	Telephone Expense		959	988
	54000	Supplies			-
	54150	Postage/Stamps/Reg Mail	524	150	155
	54200	Office Supplies	797	612	630
	54300	Maintenance Supplies	122	900	927
	54400	Auto Parts & Supplies	10,572	25,820	26,595
	54430	Sign Supply-Road/Traffic	2,108	4,000	4,120
	54450	Tools/Hardware	158	4,400	4,532
	54710	Concrete	0	2,800	2,884
	54720	Asphalt	8,641	7,484	7,709
	54730	Gravel, Loam, Mulch	1,824	2,625	2,704
	55800	Misc. Supplies	11,335	10,894	11,221
	57300	Dues & Membership	260	80	82
	57400	Training/Conf./Courses	1,291	200	206
Subtotal - Personnel			88,096	127,279	132,910
Total 01422 - Highway			351,996	398,232	436,519
01491 - Cemetery Parks & Trees					
	Object Code	Position Control #/Category			
	51130	Permanent Positions	167,008	163,931	181,639
	51300	Overtime & Recall/Beeper	3,709	3,500	3,570
	51400	Longevity	1,300	2,740	1,800
	51900	Uniform Expenses/Allowance	2,000	2,600	2,795
Subtotal - Personnel			174,017	172,771	189,804
	52000	Purchase of Services	388	1,170	1,205
	52410	Maintenance Service Contract	100		-
	52450	Contracted Services	15,435	1,270	1,308
	54150	Postage/Stamps/Reg Mail		300	309
	54200	Office Supplies		120	124
	54400	Auto Parts & Supplies	7,838		-

			2015	2016	2017
			ACTUAL	ATM BUDGET	PROJECTION
	54420	Cem & Park Supplies	1,380	200	206
	54450	Tools/Hardware	152	500	515
	54460	Trees/Shrubs-Replacement	715	2,000	2,060
	55800	Misc. Supplies	808	1,250	1,288
	57300	Dues & Membership	200	100	103
	57400	Training/Conf./Courses	602	750	773
	58500	Purchases of Equipment			
Subtotal - Expenses			27,618	7,660	7,890
Total 01491 - Cemetery Parks & Trees			201,635	180,431	197,694
01423 - Snow and Ice Removal					
	Object Code	Position Control #/Category			
	51100	Permanent Positions			
	51300	Overtime	129,898	24,800	24,800
Subtotal - Personnel			129,898	24,800	24,800
	51350	Beeper Allowance	10,593	4,400	4,400
	52450	Contracted Services	341,572	80,000	80,000
	54000	Supplies			
	54400	Auto Parts & Supplies	30,520	15,000	15,000
	54950	Sand, Salt, Etc.	200,011	125,000	125,000
	55800	Misc. Supplies	8,443	5,000	5,000
	58500	Purchases of Equipment	14,485	31,000	31,000
Subtotal - Expenses			605,623	260,400	260,400
Total 01423 - Snow and Ice Removal			735,521	285,200	285,200
01424 - Streetlighting					
	Object Code	Position Control #/Category			
	52000	Purchase of Services	0	0	
	52100	Utilities Expenses	58,900	40,000	41,200
Subtotal - Expenses			58,900	40,000	41,200
Total 01424 - Streetlighting			58,900	40,000	41,200
01429 - Combined Fuel Account					
	Object Code	Position Control #/Category			
	54800	Gasoline	66,939	75,000	75,000
	54880	Diesel	79,975	75,000	75,000
	55800	Misc. Supplies	1,150	1,000	1,000
Subtotal - Expenses			148,064	151,000	151,000
Total 01429 - Combined Fuel Account			148,064	151,000	151,000
Education					
01300 - Ashland Public Schools					
	Object Code	Position Control #/Category			

			2015	2016	2017
			ACTUAL	ATM BUDGET	PROJECTION
	51170	Salaries Instructional		21,626,595	22,336,630
Subtotal - Personnel			0	21,626,595	22,336,630
	52100	Utilities Expenses		4,818,669	5,170,260
Subtotal - Expenses			0	4,818,669	5,170,260
Total 01300 - Ashland Public Schools			25,411,983	26,445,264	27,506,890
01399 - Keefe Tech Assessment					
	Object Code	Position Control #/Category			
	56910	Vocational School Assessment	1,595,414	1,506,509	1,405,137
Subtotal - Expenses			1,595,414	1,506,509	1,405,137
Total 01399 - Keefe Tech Assessment			1,595,414	1,506,509	1,405,137
Debt Service & Capital					
01710 - Debt Service					
	Object Code	Position Control #/Category			
		Non-Excluded Principal		1,173,470	1,202,370
		Non-Excluded Interest		599,309	481,198
		Adjustments			
		Excluded Principal		1,430,790	1,314,530
		Excluded Interest		526,822	435,837
Total 01710 - Debt Service			3,278,039	3,730,391	3,433,935
01930 - Capital					
	Object Code	Position Control #/Category			
			726,173	748,267	748,267
Total 01930 - Capital			726,173	748,267	748,267
Benefits and Insurance					
01911 - Employee Retirement					
	Object Code	Position Control #/Category			
	51700	Fringe Ben/ County Retire	2,206,657	2,283,740	2,464,185
Total 01911 - Employee Retirement			2,206,657	2,283,740	2,464,185
01912 - Workers Compensation					
	Object Code	Position Control #/Category			
	51710	Workers Comp Insurance	100,473	140,000	150,000
Total 01912 - Workers Compensation			100,473	140,000	150,000
01913 - Unemployment Compensation					
	Object Code	Position Control #/Category			

			2015	2016	2017
			ACTUAL	ATM BUDGET	PROJECTION
	51720	Unemployment Comp Ins	52,796	110,000	110,000
Total 01913 - Unemployment Compensation			52,796	110,000	110,000
01914 - Employee Health Fringes					
	Object Code	Position Control #/Category			
	51730	Physicals, Etc.	5,025	800	14,000
	52500	Purch. Nursing Services			
	55800	Misc. Supplies			
	57400	Training/Conf./Courses	293	2,000	2,000
Total 01914 - Employee Health Fringes			5,318	2,800	16,000
01915 - Group Health Insurance					
	Object Code	Position Control #/Category			
	51700	Health Insurance - Town	1,031,820		1,008,000
	51705	Health Insurance - School	3,877,546		3,609,125
	51702	Health Insurance Waiver	40,746		100,000
	51706	Medicare Part B Penalty	13,513		16,200
	51709	OPEB Contribution	0	10,000	62,500
	51708	HRA Fees/Reimbursements	47,739		
	51715	Mitigation Payment			75,000
	51740	F.I.C.A.	439,508	419,056	465,654
	51750	Life Insurance	15,003	17,510	14,400
	51751	Long-Term Disability	6,560	9,270	6,180
Total 01915 - Group Health Insurance			5,472,434	5,672,134	5,357,059
01945 - Other Insurance					
	Object Code	Position Control #/Category			
	57442	Police/Fire Health & Acc Ins	160,200	130,000	130,000
	57460	MIAA Liability Package	488,056	480,000	500,000
	57470	Public Officials Bond	717	973	973
Total 01945 - Other Insurance			648,973	610,973	630,973
01960 - Salary Contingency					
				170,800	75,000
Total 01960 - Salary Contingency			0	170,800	75,000
Reserves					
01132 - Finance Committee Reserve Fund					
	Object Code	Position Control #/Category			
		Reserve Fund		400,000	450,000
Total 01132 - Finance Committee Reserve Fund			0	400,000	450,000