

			2021 Actual	2022 Budget	2023 Budget
01123 - Town Manager					
	Object Code	Account Description			
	51100	Salaries - Permanent Positions	499,348	500,145	522,022
	51400	Longevity	3,800	3,800	3,800
Subtotal - Personnel			503,148	503,945	525,822
	52200	Advertising Services	594	1,600	1,600
	52450	Contracted Services	31,992	50,000	50,000
	57300	Dues & Memberships	15,740	6,000	10,000
	57400	Training/Conf./Courses	384	5,500	5,500
Subtotal - Expenses			48,710	63,100	67,100
<b>Total 01123 - Town Manager</b>			<b>551,857</b>	<b>567,045</b>	<b>592,922</b>
01180 - Human Resources					
	Object Code	Account Description			
	51100	Salaries - Permanent Positions	218,115	217,560	223,791
	51400	Longevity	2,500	2,500	2,500
Subtotal - Personnel			220,615	220,060	226,291
	51730	Employee Hiring Costs		5,000	10,000
	52200	Advertising Services	1,500	500	500
	57100	Travel Expenses	500		
	57300	Dues & Memberships	1,365	1,000	1,000
	57400	Training/Conf./Courses	2,568	2,000	2,000
	58590	Miscellaneous Expenses	2,902	3,000	3,000
Subtotal - Expenses			8,835	11,500	16,500
<b>Total 01124 - Human Resources</b>			<b>229,450</b>	<b>231,560</b>	<b>242,791</b>
01138 - Central Purchasing					
	52450	Contracted Services			
	54150	Postage/Stamps/Reg Mail	33,377	42,000	42,000
	54160	Printing	321	500	500
	54200	Office Supplies	8,888	11,800	10,000
	58420	Office Equipment	18,643	1,000	20,000
Subtotal - Expenses			61,228	55,300	72,500
<b>Total 01138 - Central Purchasing</b>			<b>61,228</b>	<b>55,300</b>	<b>72,500</b>
01139 - Telecommunications					
	53410	Telephone Expense	62,816	90,000	90,000
Subtotal - Expenses			62,816	90,000	90,000
<b>Total 01139 - Telecommunications</b>			<b>62,816</b>	<b>90,000</b>	<b>90,000</b>
01151 - Town Counsel					
	53040	Professional Legal Services	213,366	255,000	225,000
Subtotal - Expenses			213,366	255,000	225,000
<b>Total 01151 - Town Counsel</b>			<b>213,366</b>	<b>255,000</b>	<b>225,000</b>

			2021 Actual	2022 Budget	2023 Budget
01155 - Management Information Systems					
	51100	Sal Permanent Position	382,924	370,963	377,829
	51400	Longevity	4,400	4,400	4,400
Subtotal - Personnel			387,324	375,363	382,229
	52450	Contracted Services	195,500	185,000	188,700
	57100	Travel Expenses	729	1,000	1,000
	58500	Purchases of Equipment	4,645	20,000	20,000
Subtotal - Expenses			200,875	206,000	209,700
<b>Total 01151 - Management Information Systems</b>			<b>588,199</b>	<b>581,363</b>	<b>591,929</b>
01161 - Town Clerk					
	51100	Sal Permanent Position	140,202	140,196	144,399
	51400	Longevity	1,200	1,200	2,300
Subtotal - Personnel			141,402	141,396	146,699
	52410	Maint. Service Contracts	250	300	300
	52450	Contracted Services	10,270	6,000	10,000
	54560	Dog Licensing Supplies	1,234	2,500	2,500
	57100	In-State Travel		250	250
	57300	Dues & Membership	520	600	600
	57400	Training/Conf./Courses	15	1,700	1,700
Subtotal - Expenses			12,289	11,350	15,350
<b>Total 01161 - Town Clerk</b>			<b>153,691</b>	<b>152,746</b>	<b>162,049</b>
01162 - Elections					
	51200	Part-Time positions	21,591	16,000	27,765
Subtotal Personnel			21,591	16,000	27,765
	52450	Contracted Services	24,192	14,000	27,350
	55800	Misc. Supplies	4,610	5,600	5,600
	57100	Travel Expenses	-	150	150
Subtotal Expenses			28,801	19,750	33,100
Offset: State Election Grant				(5,750)	(5,750)
<b>Total 01162 - Elections</b>			<b>50,392</b>	<b>30,000</b>	<b>55,115</b>

			2021 Actual	2022 Budget	2023 Budget
01163 - Board of Registrars					
	52450	Contracted Services	8,240	7,590	10,000
	55800	Misc. Supplies		650	650
Subtotal - Expenses			8,240	8,240	10,650
<b>Total 01163 - Board of Registrars</b>			<b>8,240</b>	<b>8,240</b>	<b>10,650</b>
Finance					
01135 - Town Accountant					
	Object Code	Position Control #/Category			
	51100	Permanent Positions	81,863	91,598	161,033
	51400	Longevity		1,000	2,000
Subtotal - Personnel			81,863	92,598	163,033
	52450	Contracted Services	37,000	54,500	45,000
	54200	Office Supplies	140		
	57300	Dues & Membership	482	750	750
	57400	Training/Conf./Courses	2,598	2,500	3,000
Subtotal - Expenses			40,219	57,750	48,750
<b>Total 01135 - Town Accountant</b>			<b>122,082</b>	<b>150,348</b>	<b>211,783</b>
01141 - Assessors					
	51100	Permanent Positions	183,961	184,423	189,139
	51400	Longevity	4,000	4,000	4,000
Subtotal - Personnel			187,961	188,423	193,139
	52420	Computer/Sftwr Maint Con	11,665	11,666	11,666
	52450	Contracted Services	25,595	20,500	20,500
	57300	Dues & Membership	300	300	300
	57400	Training/Conf./Courses	502	2,400	2,400
	57401	Revaluations			
Subtotal - Expenses			38,062	34,866	34,866
<b>Total 01141 - Assessors</b>			<b>226,022</b>	<b>223,289</b>	<b>228,005</b>

			2021 Actual	2022 Budget	2023 Budget
<b>01145 - Treasurer and Collector</b>					
	51100	Permanent Positions	166,030	165,859	173,473
	51400	Longevity	1,550	1,100	2,100
<b>Subtotal - Personnel</b>			<b>167,580</b>	<b>166,959</b>	<b>175,573</b>
	52300	Note & Bond Fees	200	4,900	4,900
	52200	Advertising Services	822	1,000	1,000
	53190	Legal Services	5,253	5,000	10,000
	54000	Supplies	294	1,500	1,500
	57010	Interest on Refunds		1,500	1,500
	57300	Dues & Membership	200	460	460
	57400	Training/Conf./Courses	80	2,000	2,000
	57800	Miscellaneous Expenses			2,400
<b>Subtotal - Expenses</b>			<b>6,849</b>	<b>16,360</b>	<b>23,760</b>
<b>Total 01145 - Treasurer and Collector</b>			<b>174,429</b>	<b>183,319</b>	<b>199,333</b>
<b>01171 - Conservation Commission</b>					
	51100	Permanent Position	69,084	68,985	65,000
	51400	Longevity	1,000		
<b>Subtotal - Personnel</b>			<b>70,084</b>	<b>68,985</b>	<b>65,000</b>
	52200	Advertising	47		
	52450	Contracted Services	300	0	10,000
	57100	Travel Expenses		300	300
	57300	Dues & Membership		665	665
	57400	Training/Conf./Courses	265	500	500
<b>Subtotal - Expenses</b>			<b>612</b>	<b>1,465</b>	<b>11,465</b>
<b>Total 01171 - Conservation Commission</b>			<b>70,697</b>	<b>70,450</b>	<b>76,465</b>
<b>01175 - Planning &amp; Zoning Board of Appeals</b>					
	51100	Permanent Position	154,628	154,400	166,094
	51400	Longevity			
<b>Subtotal - Personnel</b>			<b>154,628</b>	<b>154,400</b>	<b>166,094</b>
	52200	Advertising Services		1,400	1,400
	52450	Contracted Services	12,243	15,000	15,000
	54110	Mapping/Blue Print Supplies		750	750
	54200	Office Supplies			
	54600	Reference Books/Material	276	500	750
	57100	Travel Expenses		600	600
	57300	Dues & Membership	462	1,200	1,200
	57400	Training/Conf./Courses	1,070	2,000	2,000
	5****	Repairs & Maintenance - Charging Stations			1,000
<b>Subtotal - Expenses</b>			<b>14,051</b>	<b>21,450</b>	<b>22,700</b>
<b>Total 01175 - Planning &amp; Zoning Board of Appeals</b>			<b>168,679</b>	<b>175,850</b>	<b>188,794</b>
<b>01172 - Open Space &amp; Recreation</b>					
	55800	Misc. Supplies	29	400	400
	57300	Dues & Membership	50	50	50
<b>Subtotal - Expenses</b>			<b>79</b>	<b>450</b>	<b>450</b>
<b>Total 01172 - Open Space and Recreation</b>			<b>79</b>	<b>450</b>	<b>450</b>

			2021 Actual	2022 Budget	2023 Budget
01241 - Inspectional Services					
	51100	Permanent Positions	130,760	127,212	133,959
	51190	Other Salaries	64,602	75,000	90,000
	51400	Longevity	2,400	1,400	1,400
Subtotal - Personnel			197,762	203,612	225,359
	52450	Contracted Services	390		
	54200	Office Supplies	399	500	
	54400	Auto Parts & Supplies	411	341	
	54600	Reference Books/Material	428	250	1,000
	57100	In-State Travel		500	500
	57300	Dues & Membership	195	500	500
	57400	Training/Conf./Courses	95	1,500	1,500
	5****	Electrical Car Fleet Maint.			2,500
Subtotal - Expenses			1,918	3,591	6,000
<b>Total 01241 - Inspectional Services</b>			<b>199,679</b>	<b>207,203</b>	<b>231,359</b>

			2021 Actual	2022 Budget	2023 Budget
01210 - Police					
Account					
51130	Permanent Positions		1,993,702	2,581,786	2,611,534
51310	O.T. to Cover Vacation		72,574	120,827	147,426
51320	O.T. to Cover Sick/Personal		130,524	129,763	142,642
51330	Regular O.T. Police		167,330	115,166	173,496
51335/51336	Retro Pay				
51340	O.T. to Cover Court Time		3,629	20,672	20,672
51400	Longevity & Fringes		21,689	21,600	25,900
51410	Shift Differential		37,144	39,890	39,890
51420	Holiday Pay		82,107	122,158	122,158
51430	Officer in Charge Pay		3,902	4,673	4,673
51440	Other Incentive		189,902	243,650	248,650
51441	Quinn Bill		106,349	106,593	106,593
51810	O.T. to Cover In Service		48,894	51,725	67,407
51820	O.T. to Cover Other Training		51,687	24,525	34,525
51900	Uniform Exp/Allowance		25,287	33,075	33,075
Subtotal - Personnel			2,994,360	3,616,102	3,778,641
52410	Maint. Service Contracts		3,998	9,550	9,550
52420	Computer/Sftwr Maint Con		25,385	40,906	42,837
52450	Contracted Services		27,856	22,727	37,727
52720	Radio Equip Repair/Parts		7,103	10,500	10,500
54120	Photo Supplies/Film		3,349	5,039	5,039
54150	Postage/Stamps/Reg Mail		587	1,500	1,500
54200	Office Supplies		4,925	2,111	2,111
54400	Auto Parts & Supplies		46,194	25,200	25,200
54490	Firearms Supplies		30,477	26,597	26,597
54550	Animal Food/Supplies		9,608	14,650	14,650
54600	Reference Books/Material		1,297	2,650	2,650
55800	Misc. Supplies		1,906	2,900	2,900
55850	Food - Prisoner		2,289	1,200	1,200
57000	Other Charges - Lease		28,800	28,800	28,800
57100	In-State Travel		392	2,200	2,200
57300	Dues & Membership		11,385	10,330	10,530
57400	Training/Conf./Courses		15,630	28,750	28,750
57800	Other Misc. Expenses		4,126	5,000	5,000
58500	Purchase of Equipment				
Subtotal - Expenses			225,308	240,610	257,741
Offset: Animal Control Payment From Holliston - 2 years				(76,000)	(76,000)
<b>Total 01210 - Police Department</b>			<b>3,219,668</b>	<b>3,780,712</b>	<b>3,960,382</b>

			2021 Actual	2022 Budget	2023 Budget
01220 - Fire Department					
	Object Code	Account Description			
	51100	Permanent Positions	1,197,058	2,017,207	2,356,196
	51220	Call FireFighters	281	9,840	9,840
	51230	ALS Coordinator		1,000	1,000
	51240	E.M.T. Coordinator		1,000	1,000
	51250	Training Coordinator	150	1,000	1,000
	51260	IT/Maintenance Coordinator		1,000	2,000
	51270	Operations Officer		1,000	1,000
	51280	Investigator		1,000	1,000
	51290	Public Info Officer		1,000	1,000
	51300	O.T. & Recall/Beeper	90,748	128,713	128,713
	51310	O.T. to Cover Vacation	208,544	227,472	255,977
	51320	O.T. to Cover Sick/Personal	79,359	100,607	95,000
	51335	Retro Pay			
	51400	Longevity & Fringes	21,258	23,300	23,400
	51420	Holiday Pay	79,414	90,044	110,609
	51440	Other Incentives Pay	170,693	196,332	17,250
	51445	Sick Incentive	9,000		
	51450	Education Incentive Pay	9,029	13,396	26,690
	51460	Training Incentive	89,683	79,551	93,026
	51470	Detail Pay		0	0
	51900	Uniform Exp/Allowance	28,974	29,800	29,800
	Subtotal - Personnel		1,984,191	2,923,262	3,154,501
	52410	Maint. Service Contracts	29,052	28,706	29,336
	52420	Computer/Sftwr Maint Con	1,711	2,500	2,500
	52450	Contracted Services	60,500	53,587	55,425
	52710	Office Equip Leas	45	2,900	0
	52720	Radio Equip Repair/Parts	85	5,500	5,500
	54120	Photo Supplies/Film	86	500	500
	54150	Postage/Stamps/Reg Mail	187	500	500
	54200	Office Supplies	2,275	1,235	1,235
	54220	Maintenance of Fire Equipment	48,739	55,000	55,000
	54230	Traffic Signal Maintenance	17,244	15,000	15,000
	54300	Maintenance Supplies	767	3,000	3,000
	54600	Reference Books/Material		1,000	1,000
	54750	E.M.S. Supplies	29,836	21,900	26,400
	55800	Misc. Supplies	1,568	2,000	2,000
	57000	Other Charges	2,003	2,000	2,000
	57100	Travel Expenses			
	57300	Dues & Membership	897	2,000	2,000
	57400	Training/Conf./Courses	148	3,000	3,000
	58500	Purchases of Equipment	33,587	35,000	35,000
	58514	Ambulance License	1,600	1,600	2,100
	Subtotal - Expenses		230,331	236,928	241,496
	Offset - EMS Revolving Fund - Salaries/Benefits			(425,000)	(425,000)
	Offset - SAFER Grant			(188,377)	(73,954)
	<b>Total 01220 - Fire Department</b>		<b>2,214,521</b>	<b>2,546,812</b>	<b>2,897,042</b>

			2021 Actual	2022 Budget	2023 Budget
01544 - Human Services					
	Object Code	Position Control #/Category			
	51330	Permanent Positions	403,302	522,380	528,892
	51400	Longevity	5,420	5,420	7,570
Subtotal - Personnel			408,722	527,800	536,462
	52450	Contracted Services	1,937	9,850	11,875
	54400	Auto Parts & Supplies	275	1,000	1,000
	55800	Misc. Supplies	674	750	750
	57100	In-State Travel		600	600
	57300	Dues & Membership	589	1,000	1,000
	57400	Training/Conf./Courses	20	3,500	3,500
Subtotal - Expenses			3,495	16,700	18,725
Offset - Grants & Revolving Accounts				(85,300)	(91,903)
<b>Total 01544 - Human Services</b>			<b>412,218</b>	<b>459,200</b>	<b>463,284</b>
01510 - Health Department					
	Object Code	Position Control #/Category			
	51130	Permanent Positions	128,767	136,212	141,706
	51400	Longevity	2,400	1,000	1,000
	51121	Clerical Overtime	1,184	2,300	2,500
Subtotal - Personnel			132,350	139,512	145,206
	52450	Contracted Services	45,639	50,380	52,900
	52500	Purch Nursing Services	8,987	10,000	10,000
	53410	Telephone Expense	82	0	0
	54200	Office Supplies			200
	55800	Misc. Supplies	341	100	300
	57100	In-State Travel			250
	57300	Dues & Membership	140	210	315
	57400	Training/Conf./Courses	779	1,000	2,000
Subtotal - Expenses			55,968	61,690	65,965
Offset - Revolving Accounts				(5,000)	(5,000)
<b>Total 01510 - Health Department</b>			<b>188,318</b>	<b>196,202</b>	<b>206,171</b>

			2021 Actual	2022 Budget	2023 Budget
01610 - Library					
	Object Code	Position Control #/Category			
	51130	Permanent Positions	287,259	303,788	331,163
	51140	Longevity	3,200	4,500	3,300
Subtotal - Personnel			290,459	308,288	334,463
	54150	Postage/Stamps/Reg Mail		121	121
	54200	Office Supplies	5,747	2,500	2,500
	52710	Equipment Lease	85	2,262	0
	54600	Reference Books/Material	65,162	70,025	72,575
	55987	Technology Expenses	4,380		
	57300	Dues & Membership	15,832	15,300	15,300
	57400	Training/Conf./Courses		300	300
Subtotal - Expenses			91,206	90,508	90,796
<b>Total 01610 - Library</b>			<b>381,664</b>	<b>398,796</b>	<b>425,259</b>
01543 - Veterans Services					
	57000	Veteran's District Assessment	50,515	52,651	53,544
	54200	Memorial Day Expenses	1,438	2,400	2,850
	57350	Veterans Benefit Payments	70,626	75,000	75,000
Subtotal - Expenses			122,579	130,051	131,394
<b>Total 01543 - Veterans Services</b>			<b>122,579</b>	<b>130,051</b>	<b>131,394</b>

			2021 Actual	2022 Budget	2023 Budget
Public Works & Buildings					
01192 - Public Buildings					
	Account	Account Description			
	51130	Permanent Positions	142,103	211,271	186,029
	51400	Longevity	1,500	1,200	1,200
	51300	Overtime			20,000
Subtotal - Personnel			143,603	212,471	207,229
	52100	Utilities Expenses	210,818	190,000	215,000
	52450	Contracted Services	174,866	200,000	200,000
	54300	Maintenance Supplies	22,271	35,000	35,000
	54400	Auto Parts & Supplies	546	1,800	1,800
	55800	Misc. Supplies	2,993	1,200	10,000
	57100	Travel Expenses		250	250
	57400	Training/Conf./Courses		500	500
Subtotal - Expenses			411,495	428,750	462,550
Offsets - Grants & Revolving					
Total 01192 - Public Buildings			555,098	641,221	669,779
01421 - Public Works Administration					
	Object Code	Position Control #/Category			
	51100	Permanent Positions	85,292	82,238	130,480
	51400	Longevity	1,493	1,464	1,285
Subtotal - Personnel			86,785	83,702	131,765
	52450	Contracted Services			
	57100	In-State Travel		150	150
	57300	Dues & Membership	67	1,000	1,000
	57400	Training/Conf./Courses		2,000	2,000
	58000	Capital Outlay			
Subtotal - Expenses			67	3,150	3,150
Total 01421 - Public Works Administration			86,852	86,852	134,915

			2021 Actual	2022 Budget	2023 Budget
01422 - Public Works Highway					
	Object Code	Position Control #/Category			
	51130	Permanent Positions	313,901	333,941	355,588
	51300	Overtime & Recall/Beeper	14,719	19,802	22,000
	51350	Beeper Allowance	10,959	11,750	12,500
	51400	Longevity	1,251	1,750	2,406
	51900	Uniform Expenses/Allowance	4,975	5,000	5,000
Subtotal - Personnel			345,806	372,243	397,494
	52000	Purchase of Services	71	500	500
	52100	Utilities Expenses			
	52410	Maint. Service Contracts		150	
	52450	Contracted Services	139,176	113,500	113,500
	52710	Office Equipment Lease		1,000	1,000
	52720	Radio Equip Repair/Parts	53	100	100
	52966	Stormwater Maintenance	17,974	30,000	30,000
	529XX	Property and Trail Maintenance	5,202	64,012	64,012
	53410	Telephone Expense		500	500
	54000	Supplies	1,867	2,000	2,000
	54150	Postage/Stamps/Reg Mail	51	155	155
	54200	Office Supplies	604	630	630
	54300	Maintenance Supplies	35	900	900
	54400	Auto Parts & Supplies	18,362	25,000	25,000
	54430	Sign Supply-Road/Traffic	5,163	4,120	4,120
	54450	Tools/Hardware	4,406	5,000	5,000
	54710	Concrete	1,582	500	500
	54720	Asphalt	18,929	30,000	30,000
	54730	Gravel, Loam, Mulch	4,370	3,000	5,000
	55800	Misc. Supplies	8,681	8,000	8,000
	57100	Travel Expenses	12		
	57300	Dues & Membership		100	100
	57400	Training/Conf./Courses	1,528	2,500	2,500
	58500	Purchase of Equipment			
Subtotal - Expenditures			228,067	291,667	293,517
Total 01422 - Highway			573,873	663,909	691,010

			2021 Actual	2022 Budget	2023 Budget
01491 - Cemetery Parks & Trees					
	Object Code	Position Control #/Category			
	51130	Permanent Positions	208,092	210,911	217,030
	51300	Overtime & Recall/Beeper	3,089	4,455	5,000
	51400	Longevity	1,280	2,000	1,120
	51900	Uniform Expenses/Allowance	3,607	4,000	4,000
Subtotal - Personnel			216,067	221,366	227,150
	52000	Purchase of Services	1,300	400	400
	52410	Maintenance Service Contract		105	105
	52450	Contracted Services	8,418	10,000	10,000
	52965	Beaver Control		1,000	1,000
	54000	Supplies	1,143		
	54150	Postage/Stamps/Reg Mail		150	150
	54400	Auto Parts & Supplies	4,443	6,000	6,000
	54420	Cem & Park Supplies	1,966	500	500
	54450	Tools/Hardware		500	500
	54460	Trees/Shrubs-Replacement	255	250	250
	55800	Misc. Supplies	1,091	1,000	1,000
	57300	Dues & Membership		100	100
	57400	Training/Conf./Courses	624	1,500	1,500
	58500	Purchases of Equipment			
Subtotal - Expenses			19,239	21,505	21,505
Total 01491 - Cemetery Parks & Trees			235,306	242,871	248,655

			2021 Actual	2022 Budget	2023 Budget
01423 - Snow and Ice Removal					
	Object Code	Position Control #/Category			
	51100	Permanent Positions			
	51300	Overtime	105,940	24,800	24,800
Subtotal - Personnel			105,940	24,800	24,800
	51350	Beeper Allowance	12,702	4,400	4,400
	52450	Contracted Services	314,574	80,000	80,000
	54400	Auto Parts & Supplies	33,033	15,000	15,000
	54950	Sand, Salt, Etc.	187,311	125,000	125,000
	55800	Misc. Supplies	6,921	5,000	5,000
	58500	Purchases of Equipment	26,907	31,000	31,000
Subtotal - Expenses			581,448	260,400	260,400
<b>Total 01423 - Snow and Ice Removal</b>			<b>687,388</b>	<b>285,200</b>	<b>285,200</b>
01424 - Streetlighting					
	Object Code	Position Control #/Category			
	52000	Purchase of Services	5,101	5,000	10,000
	52100	Utilities Expenses	33,068	40,000	35,000
Subtotal - Expenses			38,169	45,000	45,000
<b>Total 01424 - Streetlighting</b>			<b>38,169</b>	<b>45,000</b>	<b>45,000</b>
01429 - Combined Fuel Account					
	Object Code	Position Control #/Category			
	54800	Gasoline	99,169	75,000	100,000
	54880	Diesel	43,328	75,000	60,000
	55800	Misc. Supplies	6,759	1,000	5,000
Subtotal - Expenses			149,256	151,000	165,000
<b>Total 01429 - Combined Fuel Account</b>			<b>149,256</b>	<b>151,000</b>	<b>165,000</b>
Education					
01300 - Ashland Public Schools					
	Object Code	Position Control #/Category			
	51170	Salaries Instructional	27,591,033	28,919,198	30,003,668
Subtotal - Personnel			27,591,033	28,919,198	30,003,668
	52100	Other Expenses	6,979,722	7,241,462	7,784,609
Subtotal - Expenses			6,979,722	7,241,462	7,784,609
<b>Total 01300 - Ashland Public Schools</b>			<b>34,570,755</b>	<b>36,160,660</b>	<b>37,788,278</b>
01399 - Keefe Tech Assessment					
	Object Code	Position Control #/Category			
	56910	Vocational School Assessment	1,073,436	1,323,379	1,323,379
Subtotal - Expenses			1,073,436	1,323,379	1,323,379
<b>Total 01399 - Keefe Tech Assessment</b>			<b>1,073,436</b>	<b>1,323,379</b>	<b>1,323,379</b>

			2021 Actual	2022 Budget	2023 Budget
Debt Service & Capital					
01710 - Debt Service					
	Object Code	Position Control #/Category			
		Non-Excluded Principal	1,186,560	2,388,000	2,413,000
		Non-Excluded Interest	411,695	709,327	646,882
		Excluded Principal	1,615,940	2,225,000	2,152,000
		Excluded Interest	387,945	963,476	1,481,540
		Public Safety Offset		-750,000	-750,000
		Bond Premium Offset		-22,112	-22,112
		Ban Paydowns/Interest	678,655		198,500
		Future Authorizations	0	100,000	130,000
<b>Total 01710 - Debt Service</b>			<b>4,280,795</b>	<b>5,613,691</b>	<b>6,249,810</b>
01930 - Capital					
	Object Code	Position Control #/Category			
	58000	Capital Items	796,163	500,000	500,000
<b>Total 01930 - Capital</b>			<b>796,163</b>	<b>500,000</b>	<b>500,000</b>
01965 - Municipal Efficiency Program					
	Object Code	Position Control #/Category			
	52255	Municipal Efficiency Projects		0	0
<b>Total 01965 Municipal Efficiency Program</b>			<b>-</b>	<b>0</b>	<b>0</b>

			2021 Actual	2022 Budget	2023 Budget
Benefits and Insurance					
01911 - Employee Retirement					
	Object Code	Position Control #/Category			
	51700	Middlesex Retirement System Asses	3,192,874	3,563,976	3,793,010
<b>Total 01911 - Employee Retirement</b>			<b>3,192,874</b>	<b>3,563,976</b>	<b>3,793,010</b>
01912 - Workers Compensation					
	Object Code	Position Control #/Category			
	51710	Workers Comp Insurance	279,530	350,000	350,000
<b>Total 01912 - Workers Compensation</b>			<b>279,530</b>	<b>350,000</b>	<b>350,000</b>
01913 - Unemployment Compensation					
	Object Code	Position Control #/Category			
	51720	Unemployment Comp Insurance	(1,312)	102,000	60,000
<b>Total 01913 - Unemployment Compensation</b>			<b>(1,312)</b>	<b>102,000</b>	<b>60,000</b>
01914 - Employee Health Fringes					
	Object Code	Position Control #/Category			
	51730	Physicals, Etc.	5,000	0	0
<b>Total 01914 - Employee Health Fringes</b>			<b>5,000</b>	<b>0</b>	<b>0</b>

			2021 Actual	2022 Budget	2023 Budget
01915 - Group Health Insurance					
	Object Code	Position Control #/Category			
	51700	Health Insurance - Town	1,426,168	1,519,200	1,630,680
	51705	Health Insurance - School	3,953,110	4,282,496	4,494,000
	51702	Health Insurance Waiver	118,803	132,500	122,000
	51706	Medicare Part B Penalty	15,473	16,000	18,000
	51709	OPEB Contribution	169,203	200,000	275,000
	51711	Waiting Hiatus Stipend			
	51712	Administrative Fee	24,110	26,400	27,600
	51740	F.I.C.A.	591,118	650,000	668,100
	51750	Life Insurance	24,352	25,000	25,000
	51751	Long-Term Disability	7,215	8,500	8,500
	51752	Health insurance contingency		100,000	
Offset: Charge Revolving Funds for Fringe Benefits				-100,000	-50,000
<b>Total 01915 - Group Health Insurance</b>			<b>6,329,553</b>	<b>6,860,096</b>	<b>7,218,880</b>
01945 - Other Insurance					
	Object Code	Position Control #/Category			
	57442	Police/Fire Health & Acc Ins	63,762	65,000	67,000
	57460	MIAA Liability Package	545,943	565,000	622,000
		Deduct: Rewards Credits			
	57470	Public Officials Bond	1,239	1,250	1,250
<b>Total 01945 - Other Insurance</b>			<b>610,944</b>	<b>631,250</b>	<b>690,250</b>
01960 - Salary Contingency					
				165,500	106,000
<b>Total 01960 - Salary Contingency</b>			<b>-</b>	<b>165,500</b>	<b>106,000</b>
Reserves					
01132 - Finance Committee Reserve Fund					
	Object Code	Position Control #/Category			
		Reserve Fund		450,000	450,000
<b>Total 01132 - Finance Committee Reserve Fund</b>			<b>-</b>	<b>450,000</b>	<b>450,000</b>
			62,883,555	68,330,542	72,031,842